

# Environmental Policy



## Our Environmental Vision:

***We as a board are fully committed to the protection of the environment including the prevention of pollution due to PBA business***

## We believe that:

- Environmental aspects & impacts should be identified for all regular PBA business
- All incidents are preventable
- Whilst management has ultimate accountability, we all have responsibility for preventing pollution to the environment
- All personnel have the responsibility to stop any job they believe is unsafe or cannot be continued in a safe manner

## To achieve and maintain excellence in environmental management we will:

- Prevent pollution to the environment
- Ensure all staff are made aware of the environment in which they work and their worksite commitments to the environment
- Ensure that all staff, including managers, are adequately trained in environmental awareness and are competent to perform the work entrusted to them
- Follow hazard ID procedures to manage existing and new workplace hazards and environmental aspects considering public safety and possible damage to third party assets
- Ensure staff are provided with adequate safety equipment
- Comply with local legislation, regulations, codes of practice and client requirements for managing the environment
- Continually improve the environmental management system through regular review of policies and procedures
- Hold regular safety meetings to raise awareness, enforce compliance, and disseminate new developments of environmental issues
- Control and contain any hazardous substance, including waste, to prevent it from entering the environment by using accepted industry standards and quality processes and procedures
- Annually review and update the businesses environmental objectives and targets
- This policy applies to all PBA employees including temporary staff members and sub-contractors
- Ensure PBA's compliance will always be focused on our Clients compliance.

Signed by

**Rob Silcock**  
Chief Executive Officer

**Jaun Park**  
Board Chair